Lackawanna Trail School District
Work Session Meeting Minutes
November 2, 2026

The Lackawanna Trail School District met in their Work Session Meeting on Monday, November 2, 2026 at 7:30 pm via a Zoom meeting and in the Administration Board Room, public notice thereof having been given in accordance with applicable law.

There was an Executive Session prior to the Work Session meeting. The Executive Session was held from 6:02 pm to 6:58 pm to discuss personnel, bookkeeper MOU, and a negotiations update. All board members were present for the executive session.

President Eric Johnson called the meeting to order and directed the Secretary to call the roll. Board members present: Heather Clark, Brendan Dwyer, Susan Fazio, Susanne Green, Kristy Huggler, Eric Johnson, Jaclyn Litwin, Joseph Strauch and Tracy Wescott.

Administrators present: Emily Hickox and Matthew Rakauskas.

Time was allowed for public comment. The public commented on the following topics: Allie Hancock shared an update on the booster club.

Bookkeeper MOU
Mr. Strauch made a motion, seconded by Mrs. Clark, that the board approve the MOU with the LTESPA for the addition of a part-time bookkeeper to the collective bargaining agreement. The motion passed by a unanimous vote of 9-0.

Bookkeeper
Mr. Dwyer made a motion, seconded by Mrs. Litwin, that the board approve Nichole Iacovazzi as a Part-Time Bookkeeper at a rate of $20.00 per hour, as per the LTESPA collective bargaining agreement, beginning November 3, 2026. All clearances are on file. The motion passed by a unanimous vote of 9-0.

The following agenda items were presented and discussed:

Bill Listing
Move that all bills found to be true and accurate be approved.

Stipends
Move that the board approve stipends of $1,500 each for Emily Hickox, Cody Opalka and Amie Talarico for extra duties performed, for a total of $4,500.

Field Trip
Move that the board approve a high school art trip to the Museum of Modern Art and a Broadway show in New York, NY on April 1, 2027 at a cost to the district of substitutes.

Full-Time Personal Care Assistant
Move that the board approve _____ as a Full-Time Personal Care Assistant at a rate of $16.00 per hour plus $3.00 PCA add-on, as per the LTESPA collective bargaining agreement, beginning _____. All clearances are on file.

Part-Time Personal Care Assistant
Move that the board approve _____ as a Part-Time Personal Care Assistant at a rate of $16.00 per hour plus $3.00 PCA add-on, as per the LTESPA collective bargaining agreement, beginning _____. All clearances are on file.

Part-Time Paraprofessional
Move that the board approve _____ as a Part-Time Paraprofessional at a rate of $16.00 per hour, as per the LTESPA collective bargaining agreement, beginning _____. All clearances are on file.

Junior High Softball Head Coach
Move that the board approve Tyler Chapman as Junior High Softball Head Coach at a stipend of $4000 as stipulated in the LTEA collective bargaining agreement beginning the 2026-2027 season. All clearances are on file.

Junior High Softball Assistant Coach
Move that the board approve Ella Hawley as Junior High Softball Assistant Coach at a stipend of $3350 as stipulated in the LTEA collective bargaining agreement beginning the 2026-2027 season. All clearances are on file.

Extracurricular Wrestling Volunteer
Move that the board approve Michael Wescott as a volunteer with girls' wrestling for the 2026-2027 school year. All clearances are on file.

Extracurricular Girls' Basketball Volunteer
Move that the board approve Claire Getz as a volunteer with the girls' basketball team for the 2026-2027 school year. All clearances are on file.

Mr. Johnson announced there will be an executive session prior to the next meeting and adjourned the work session meeting at 7:45 pm.

Respectfully submitted,

Tracy Wescott, Secretary Board of Education